

REMUNERATION COMMITTEE

MINUTES of the meeting held on Thursday, 8 August 2013 commencing at 10.15 am and finishing at 10.30 am

Present:

Voting Members: Councillor Rodney Rose – in the Chair

Councillor Nick Hards (In place of Councillor Gill Sanders)

Councillor Neil Owen (In place of Councillor Ian Hudspeth)

Councillor Charles Mathew

Councillor David Williams

Councillor David Wilmshurst

Officers:

Whole of meeting Sue Corrigan (Strategic HR Manager); Andrea Newman, Sue Whitehead (Chief Executive's Office);

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports], copies of which are attached to the signed Minutes.

23/13 ELECTION OF CHAIRMAN

It was proposed by Councillor Mathew, seconded and it was:

RESOLVED: that Councillor Rose be appointed Chairman for the meeting.

24/13 APOLOGIES FOR ABSENCE

(Agenda No. 1)

Apologies were received from Councillor Zoe Patrick, Councillor Gill Sanders (Councillor Hards substituting) and Councillor Hudspeth (Councillor Owen substituting).

25/13 MINUTES

(Agenda No. 3)

The Minutes of the meeting held on 12 July 2013 were approved and signed subject to the addition of Councillor Mathew to the list of those present..

26/13 EXEMPT ITEM

(Agenda No. 5)

..... **RESOLVED:** that the public be excluded for the duration of items 8 and 9 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PUBLIC SUMMARY OF PROCEEDINGS HELD IN PRIVATE

27/13 EXEMPT MINUTES

(Agenda No. 6)

The Minutes of the meeting held on 12 July 2013 containing exempt information were agreed and signed.

28/13 EXTENSION OF UNPAID LEAVE

(Agenda No. 7)

The public should be excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following prescribed categories:

- 1. *Information relating to any individual;*
- 2. *Information which is likely to reveal the identity of an individual;*
- 3. *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer

The Remuneration Committee, as the Employing Authority, approved a request for unpaid leave that extended over 1 year.

..... in the Chair

Date of signing 2013